

The Leadership Development Initiative (LDI) supports non-profit, for-profit and public sector staff and board members in the leadership role they and their organizations have in influencing for inclusion and equity. Between its inception in 2001 and sun-setting in 2023, LDI involved individuals from the following organizations in 21 classes of LDI.

|                        |                                      |                    |                                       |
|------------------------|--------------------------------------|--------------------|---------------------------------------|
| <b>Class I</b>         | <i>October 2001 – June 2002</i>      | <b>Class II</b>    | <i>February – November 2003</i>       |
| <b>Impact Class I</b>  | <i>February – December 2004</i>      | <b>Class III</b>   | <i>July 2004 – May 2005</i>           |
| <b>Impact Class II</b> | <i>March – December 2005</i>         | <b>Class IV</b>    | <i>February 2006 – February 2007</i>  |
| <b>Class V</b>         | <i>November 2006 – November 2007</i> | <b>Class VI</b>    | <i>September 2007 – November 2008</i> |
| <b>Class VII</b>       | <i>December 2008 – December 2009</i> | <b>Class X</b>     | <i>January – December 2010</i>        |
| <b>Class XI</b>        | <i>February 2011 – January 2012</i>  | <b>Class XII</b>   | <i>May 2012 – April 2013</i>          |
| <b>Class XIII</b>      | <i>May 2013 – April 2014</i>         | <b>Class XIV</b>   | <i>May 2014 – April 2015</i>          |
| <b>Class XV</b>        | <i>May 2015 – April 2016</i>         | <b>Class XVI</b>   | <i>May 2016 – April 2017</i>          |
| <b>Class XVII</b>      | <i>May 2017 – April 2018</i>         | <b>Class XVIII</b> | <i>May 2018 – June 2019</i>           |
| <b>Class XIX</b>       | <i>June 2019 – October 2020</i>      | <b>Class XX</b>    | <i>February 2021 – July 2022</i>      |
| <b>Class XXI</b>       | <i>September 2022 – August 2023</i>  |                    |                                       |

Please note that this roster indicates where participants were situated during their LDI experience. Individuals listed with no title listed served as board members; others were staff members at the organization listed.

## **26<sup>th</sup> Judicial District/Justice Initiatives/Race Matters for Juvenile Justice (RMJJ)**

Derrik Anderson (RMJJ Board Member) / Class XVI  
 Lisa Bell (Chief District Court Judge) / Class XII  
 Shanté Burke-Hayer (District Court Judge) / Class XXI  
 Elisa Chinn-Gary (Family Court Administrator) / Class XII  
 Donald Cureton (RMJJ Board Member) / Class XVI  
 Renee Jarrett (Race Matters for Juvenile Justice) / Class XIV  
 Rex Marvel (District Court Judge) / Class XXI  
 Todd Nuccio (Trial Court Administrator) / Class XIV  
 Lou Trosch (RMJJ Co-Chair) / Class XVI  
 Jason Williams (Race Matters for Juvenile Justice) / Class XIV

## **Aldersgate**

Karen Gipson (Director, Mission Advancement) / Class XX  
 Otto Harris / Class XXI  
 Boris Henderson / Class XVIII  
 Kathlene Hendrick (Director, Human Resources) / Class XIX  
 Sammy Jackson / Class XIX  
 Holly Levinson / Class XXI  
 Jorge Milares (Director, Sales) / Class XX  
 Suzanne Pugh (President & CEO) / Class XVII  
 Brooks Shelley (Director, Marketing, Branding & Community Engagement) / Class XX  
 Bob Vaughn / Class XVII  
 Jeff Weatherhead (Chief Operating Officer) / Class XVIII

**American Institute of Architects (AIA)**

Todd Berg / Class XI  
Catherine Cervantes / Class X  
Malcolm Davis / Class VII  
John Kincheloe / Class VII  
Vicki Saville / Class XI  
Kate Shelton (Executive Director) / Class X

**Arts & Science Council**

Brandon Beck / Class XXI  
Bill Bollinger / Class XIII  
Ryan Deal (Program Director, Cultural & Community Investment) / Class XIII  
Toni Freeman (EVP, Community Engagement) / Class XVIII  
Susan Gary (VP & Chief Financial Officer) / Class XIV  
Maha Gingrich / Class V  
Bob Halbruner (VP, Communications) / Class III  
Robyn Hamilton / Class XIII  
Carla Hanzal (VP, Public Art) / Class XVII  
Kim Henderson / Class VII  
Richard Latorre / Class XI  
Eboni Lewis (Director, Culture Blocks) / Class XXI  
Wesley Mancini / Class XVIII  
Terri Marshall (VP, Development) / Class V  
Perry Mixter (VP, Development) / Class XV  
Katherine Mooring (VP, Capacity & Community Engagement) / Class XI  
Nalan Karakaya Mulder / Class XX  
Katy Murchison (Program Director, ASC North) / Class IV  
Bernie Petit (Communications Manager) / Class XIV  
Katrina Pride / Class XIX  
Rebecca Scroggins (Director, Government Relations & Grants) / Class XVI  
Krista Terrell (VP, Marketing & Communications) / Class XV  
Robert Touchstone (VP, Philanthropy) / Class XX  
Mike Vasaune / Class XVII  
Tiffany Waddell / Class XVI  
Lenzy Wallace / Class IV (deceased)  
Holly Whisman (VP, Grants & Services) / Class XIX

**Atrium Health (*formerly Carolinas HealthCare System*)**

Victor Armstrong (VP, Behavioral Health) / Class XV  
Cathy Best (AVP, Human Resources) / Class XVI  
Tonisha Brown (Pediatric Clinical Research Director) / Class XX  
Jennifer Burgess (AVP, Children's Services) / Class XIX  
Jocelyn Fuller (Assistant VP, Environmental Services) / Class XIV  
Peggy Harris (Assistant VP, Diversity & Inclusion) / Class XII  
Jami Herzberg (Assistant VP, Human Resources) / Class XV  
Jon Joffe (Corporate VP, Human Resources) / Class XII  
Andy Kaplan (Assistant VP, Enterprise Relations) / Class XIV  
Fernando Little (VP & Chief Diversity Officer) / Class XX  
Les Maginley (VP, Facilities Management Group) / Class XIII  
Angela Reid (Assistant VP, Nursing / CMC Northeast) / Class XVII  
Asha Rodriguez (VP/Facility Executive, Cabarrus) / Class XXI

### **Atrium Health, con'td**

Zainab Shahid (Medical Director, Bone Marrow Transplant/Infectious Diseases, LCI) / Class XVIII  
Matthew Stanford (Clinic Director) / Class XIX  
Natasha Tyson (Director, Central Division Respiratory Care) / Class XVI  
Christina Vernon (Assistant VP, Healthy Environments) / Class XIII  
Gonzalo Wallis (Medical Director, Pediatric Heart Transplant Program) / Class XVII  
Jon-Michael Williams (Operations Director) / Class XVIII  
Brian Wofford (VP, Clinical Integration) / Class XXI

### **Carolinas Asian American Chamber of Commerce**

Nimish Bhatt / Class VII  
Alex Bui / Class XXI  
Sana Louis / Class X  
Doris Tan / Class X  
Minh Tran / Class XI  
Jerry Tucker / Class VII  
Linawaty Kweman / Class VII  
Linda Yu / Class XI

### **Camino Community Center**

Carolina Benitez (Director, Behavioral Health, Camino Clinic) / Class XIX  
Hector Garcia / Class XVI  
Cristina LaPaz (Volunteer) / Class XV  
Wendy Mateo-Pascual (Executive Director) / Class XV  
Maria Laura Monachesi (Patient Advocate, Camino Clinic) / Class XIX  
Grace Nystrum (Interim Executive Director) / Class XVIII  
Diana Solis / Class XVIII

### **Charlotte Center for Legal Advocacy**

Arthur Bartlett (Program Director/Staff Attorney) / Class XIX  
Brittney Coleman (Director, Development & Public Relations) / Class XVIII  
Lisa Howell / Class XIX  
Lisa Miller / Class XVIII

### **Charlotte Regional Business Alliance (formerly Charlotte Chamber of Commerce)**

Michael Barnes / Class XII  
Bobby Chesney / Class XV  
Edna Chirico / Class XI  
Natalie Dick (Director, Media Relations & Communications) / Class XII  
Natalie English (SVP, Public Policy) / Class XIII  
Tameka Green / Class X  
Kati Hynes (VP, Economic Development) / Class XVII  
Greg Kilpatrick / Class XIII  
Mike Manning (Chief Financial Officer) / Class X  
Bob Morgan (President) / Class XI  
Andrew Morton (Vice Chair, Charlotte Chamber Young Professionals) / Class XVI  
Blair Stanford (Chief Operating Officer) / Class XV  
Delisse Thomas (VP, Diversity Programs) / Class III  
Irene Vogelsong / Class XVII  
Keva Walton (SVP, Member Engagement, Strategic Partnerships & Diversity) / Class XVI

### **DreamKey Partners (formerly Charlotte-Mecklenburg Housing Partnership)**

Ralphine Caldwell (SVP, Homeownership) / Class XI  
Betty Chafin Rash / Class XV  
Elyse Dashew / Class XVIII  
Fred Dodson (Chief Operating Officer) / Class X  
Ted Fillette / Class X  
Kim Graham (SVP, Outreach & Fund Development) / Class XVIII  
Julie Porter (Executive Director) / Class XV  
Alonzo Woods / Class XI

### **Charlotte-Mecklenburg Police Department**

Cecil Brisbon (Major, Robbery Division) / Class XIX  
Dan Castillo (Officer) / Impact Class II  
Keith Caviness (Operations Lieutenant, Westover Division) / Class XVII  
Martha Dozier (Captain, Investigative Services Group) / Class XV  
Joan Gallant (Lieutenant, Community Wellness Division) / Class XXI  
Norman Garnes, Jr. (Captain, Community Engagement Division) / Class XVI  
Dave Johnson (Lieutenant, Field Services Group) / Class XVI  
Gene Lim (Lieutenant, Division Commander, Education, Outreach & Youth Services) / Class XVIII  
Keith Martin (Lieutenant, Operations, Steele Creek Division) / Class XXI  
Gilberto Narvaez (Lieutenant, Operations Command) / Class XIX  
Michael Nguyen (Officer) / Class III  
Catina Odom (Lieutenant, Training Director, CMPD Academy) / Class XXI  
Celestine Ratliff (Division Commander, Diversion & Youth Services) / Class XVII  
Luke Sell (Captain, University City Division) / Class XX  
Gerald Smith (Major, Southwest Service Division) / Class XV  
Brian Trull (Operations Lieutenant, Westover Division) / Class XVIII  
Alex Watson (Major, Patrol Service Area) / Class XX

### **Charlotte-Mecklenburg Schools**

Raymond Barnes (Superintendent, Central 1 Learning Community) / Class XX  
George Battle III (General Counsel) / Class XI  
J Evelyn Bonner-Reid (Director, HR Strategic Initiatives & Principal Pipeline Initiative) / Class XVIII  
Jamie Brooks (Principal, Community House Middle School) / Class XV  
Tony Bucci (Assistant Superintendent, Student, Family & Community Services) / Class IV  
Michael Chilcutt (Associate Superintendent of Fine Arts Education) / Class XIX  
Carmen Concepcion (Principal, Oaklawn Language Academy) / Class XVI  
Acquanetta Edmond (Executive Director, Central Learning Community) / Class XVI  
Carolyn Gaither (Director, Prevention & Intervention Services) / Class IV  
Susan Gann-Carroll (Director, Career & Technical Education) / Class XXI  
Kelly Gwaltney (East Zone Superintendent) / Class XII  
LaTazja Henry (Executive Director, Community Partnerships & Family Engagement) / Class XIX  
Julia Jones (Director, Strategy Management) / Class XXI  
Nancy Langenfeld (Director, Coordinated School Health) / Class V  
Chiquitha Lloyd (Director, Diversity & Inclusion) / Class XVII  
Scott McCully (Executive Director, Student Placement) / Class XI  
Terry Middleton (Chief Information Officer) / Class V  
Rashidah Morgan (Director, Leadership Strategy) / Class XII  
Rick Parker (Principal, East Mecklenburg High School) / Class XVII  
Talla Rittenhouse (Executive Director, Strategic Planning) / Class XIV  
Stephen Sharpless (Executive Coordinator, Legal Department) / Class XIII  
Nadja Trez (Executive Director, English Language Learner Services) / Class XVIII  
Chris Triolo (Executive Director, Project L.I.F.T.) / Class XIII  
Earnest Winston (Chief of Staff) / Class XV  
Kevin Woods (Principal, Morehead STEM Academy) / Class XIV

## **City of Charlotte**

Justin Amos (Budget & Evaluation Analyst) / Class XI  
Reenie Askew (Chief Information Officer) / Class XIX  
Liz Babson (Transportation Director) / Class XX  
Alban Burney (Assistant to the City Manager) / Class XII  
Tiffany Capers (Small Business Development Program) / Class IV  
Mike Davis (Director, Engineering & Property Management) / Class XVIII  
Kruti Desai (Deputy Director, Storm Water Services) / Class XXI  
Kim Eagle (Interim Strategy & Budget Director) / Class XV  
Alberto Gonzalez (Principal Planner, City-County Planning Commission) / Class XIII  
Randy Harrington (Chief Financial Officer) / Class XVI  
Matthew Hastedt (City Treasurer) / Class XXI  
Sabrina Joy-Hogg (Deputy City Manager) / Class XVII  
Stephanie Kelly (City Clerk) / Class XII  
Lina James (Senior Assistant City Attorney) / Class XIV  
Reginald Johnson (Chief, Charlotte Fire Department) / Class XX  
Angela Lee (Director, Charlotte Water) / Class XVIII  
Katie McCoy (Budget & Evaluation Analyst) / Class IV  
Michael Nail (Budget & Evaluation Analyst) / Impact Class II  
Rob Phocas (Energy & Sustainability Manager) / Class XV  
Danny Pleasant (Assistant City Manager) / Class XVII  
Philip Reiger (Budget Director) / Class XIX  
Tim Richards (Deputy City Engineer) / Class XIII  
Keith Richardson (Assistant Corporate Communications Manager) / Class V  
Nancy Rosado (Director, Small Business Opportunity Program) / Class X  
Bryan Tarlton (Construction Manager, Engineering Services) / Class XII  
Kathy Thomas-Massey (Organization Development Consultant) / Class XII  
Saskia Thompson (Executive Assistant to the City Manager) / Class V  
Ann Wall (Assistant City Manager) / Class XVI  
Natasha Warren (Contract Team Leader, Engineering & Property Management KBU) / Class XI  
Pamela Wideman-Lopez (Assistant Director, Strategic Support) / Class X

## **Community Building Initiative**

*NOTE: CBI's 2001 Leadership Team served as the pilot class for the LDI program.*

Claude Alexander / Class I  
Peggy Burke / Class XI  
Andy Calhoun / Class I  
Carola Cárdenas / Class XIX  
Titus Davis / Class XIII (*deceased*)  
Dana Drago / Class I  
Lee Epps / Class I  
Lovett Epps / Class I  
Mac Everett / Class I  
Megan Liddle Gude / Class XVI  
David Haines / Class VI  
Jose Hernandez-Paris / Class I  
Theopolis Holeman / Class V  
Lois Inland / Class VII  
Chris Jackson / Class I  
Bill Jeffries / Class I  
Gerald Johnson / Class I  
Bill Jones / Class I (*deceased*)  
Joshua Lanning / Class XX  
Denisa Leach / Class I  
Troy Leo / Class XX

### **Community Building Initiative, cont'd**

Freda Lester / Class X  
Will Lowry / Class VI  
Rick McDermott / Class XIX  
Valecia McDowell / Class V  
Terri Moore / Class VII  
Tuyet Ngo / Class I (*deceased*)  
Cyndee Patterson / Class I  
Stella Patterson / Class XIII  
Kerr Putney / Class VI  
Brian Simpson / Class I  
Sam Smith / Class I  
Betsy Walsh / Class X  
Tom Warshauer / Class XIII  
Emily Zimmern / Class I

### **Council for Children's Rights (*formerly Children's Law Center*)**

Rosalyn Allison-Jacobs (Council for Children's Rights) / Class VI  
Brett Loftis (Executive Director, Council for Children's Rights) Class VI  
Jeff Passe (Children's Law Center) / Impact Class I  
Bill Underwood (Executive Director, Children's Law Center) / Class II

### **Crisis Assistance Ministry**

Mike Davis (Chief Advancement Officer) / Class XVII  
Carol Hardison (Executive Director) / Class XII  
Ashley Medford (HR Manager) / Class XIII  
Clara Martinez / Class XIII  
Ann Sanders / Class XII  
Brad Winer / Class XVII

### **Food Lion / Ahold-Delhaize**

Rachelle Anthony (Regional Human Resources Manager) / Class XV  
LaToya Daniels (Organizational Development Consultant) / Class XV  
Brenda Julian (Manager, Enterprise Storage & Back-Up Engineering) / Class XVII  
Harvey Kee (Pricing Analyst) / Class XVII  
Garland Scarboro (Diversity & Inclusion Manager) / Class XVI  
Rhonda Watlington (Execution Implementation Specialist) / Class XIV

### **Foundation For The Carolinas / Charlotte-Mecklenburg Community Foundation (CMCF)**

Diego Anselmo / Class II  
Mary Lou Babb / Class IV  
Rusty Bryson / Class XIV  
Mike Campagna / Class XX  
Debra Campbell / Class X  
Alli Celebron-Brown (VP, Community Programs & Civic Leadership) / Class XIV  
Ashley Williams Clark / Class XVII  
Brian Collier (SVP, Community Philanthropy) / Class X  
Leah Davis / Class XXI  
Rhonda Dean (VP, Board Management) / Class XX  
Densel Fleming / Class XV  
Sharon Harrington (VP, Donor Services) CBI Leadership Team / Class I  
Reggie Hubbard / Impact Class I  
Don Jonas (Senior VP, Community Philanthropy) / Impact Class II  
Vicki Jones (Assistant VP, Community Philanthropy) / Class V  
Judy Kerns (Senior VP, Investments & Administration) / Class IV

**FFTC/CMCF, cont'd**

Linda Lockman-Brooks / Class V  
Sallie Lowrance / Class II (*deceased*)  
Laura Meyer (Executive VP) / Class II  
Justin Perry / Class XIX  
Dick Ranson / Impact Class II (*deceased*)  
Deviré Robinson (VP, Center for Nonprofit Sustainability) / Class XVII  
David Snider (VP, Community Programs) / Class XV  
Phil Warshauer (Director, Planned Giving, Foundation for the Charlotte Jewish Community) / Class VII  
Mimi Sabates / Class VII  
Jenene Seymour (Senior VP, Scholarships) / Impact Class I  
Matty Silverman / Class II  
Eddie Taylor (DEI Manager) / Class XXI  
Deb Watt (SVP, Information Technology & Human Resources) / Class XVI  
Evan Wolkofsky (Associate General Counsel & Planned Giving Officer) / Class XVI  
Keva Womble (VP & Director, Community Programs) / Class XIX

**Gantt Center for African American Art + Culture (*formerly the Afro-American Cultural Center*)**

Tonya Brandon / Class XII  
Lynetta Chisolm / Class VI  
Emmanuel Choice / Class VI  
DeAlva Glenn / Impact Class I  
Rosalind Lane / Impact Class II  
Michael Parkins / Class XII  
David Taylor / Impact Class I  
Michel Vaughan / Impact Class I  
Cesar Velando (Director, Finance & Administration) / Impact Class I

**Goodwill Industries of Southern Piedmont**

Leslie Chestnut (Director, Team Member Experience & Engagement) / Class XXI  
Mia Comeriato (Chief Human Resources Officer) / Class XX  
Dec Lee / Class XIX  
Barbara Maida-Stolle (Chief Business Officer) / Class XIX  
Sara Garcès Roselli / Class XX  
Derrick Thompson / Class XXI  
Priscila Zamora Grabowski, Goodwill Industries (Bilingual Career Development Specialist) / Class III

**Habitat for Humanity**

Brian Carney / Class VI  
Bert Green (Executive Director) / Class III  
Frank Reed / Class III  
Enrique Sanchez (Volunteer) / Class III  
Darryl White (Family Services Director) / Class VI

**Hope Haven**

Rhonda Curry (VP, Human Resources, Charlotte Hornets) / Class XV  
Alice Harrison (President & CEO) / Class XIV  
Flay Lee (VP, Clinical Programs) / Class XV  
Bernie Washington / Class XIV

## **International House**

Denise Cumbee Long (Executive Director) / Class XI  
Jose Hernandez-Paris (Executive Director) CBI Leadership Team / Class I  
Daniel Jaouiche / Class II  
Raquel Lynch (Community Services Director) / Class II  
Ned Sergew / Class XI  
Niki Simmons / Impact Class I  
David Stewart (Immigration Services Director) / Impact Class I  
Ludmila Van Dreel (Citizenship/Diplomacy Program Director) / Impact Class II

## **Junior League**

Christine Adams / Class V  
Tracy Daniels / Impact Class II  
Katrina Ford / Class VII  
Trish Hobson / Class III  
Valerie Patterson / Class VII

## **Latin American Chamber of Commerce**

Paula Aguilera (Administrator) / Class XVI  
Jorge Aponte / Class XIII  
Veronica Calderon / Class XVII  
Manuel Castro / Class VII  
Julio Colmenares / Class VI  
Osiris Collazos / Class XVII  
Sahily Diaz-Perera (Executive Administrator) / Class IV  
Rita Dominguez / Class XVIII  
Jose Espaillat / Class XIV  
Martin Flores / Class XVI  
Todd Gill / Class XVIII  
Rocio Gonzalez / Class XI  
Lucia Zapata Griffith / Class V  
Richard Knight (Executive Director) / Class X  
Augustine Martinez / Impact Class II  
Mario Mendigana / Class XIII  
Edith Valladares McElroy / Class V  
Violeta Moser / Class III  
Sylvia Nikopoulos / Class XII  
Cecilia Ramirez / Class VII  
Carlos Sanchez / Class III  
Jack Santaniello / Class XV  
Joaquin Soria / Class XIV  
Luis Tochiki / Class XI  
Monica Zerda (Executive Administrator) / Class VI

## **Latin American Coalition**

Tony Arreaza (Events Manager) / Class XII  
Cat Bao Le / Class XIII  
Ana Barba (Housing Counselor) / Class XI  
Armando Bellmas (Communications Director) / Class XIV  
Ruben Campillo (Advocacy Coordinator) / Class VI  
Denise Coleman (Economic Development Manager) / Class IV  
Jose Conde / Impact Class II  
Luisa Dexheimer (Immigrant Welcome Center Coordinator) / Class XIV  
Olma Echeverri / Class X  
Esteban Echeverria / Class XII



### **Latin American Coalition, cont'd**

Maria Pilar File-Muriel (Client & Volunteer Services Coordinator) / Class VII  
Jose Gamez / Class VII  
Bill Garcia / Class V  
Lisette Garcia-Johansson / Impact Class I  
Jess George (Associate Director) / Class VI  
Jan Kraemer / Class II  
Manuel Mendoza (Program Director) CBI Leadership Team / Class I  
Angeles Ortega-Moore (Executive Director) / Class V  
Maria Quant-Young / Impact Class I  
Joanna Rivera (Client Services Specialist) / Class XIII  
Sergio Rocha / Class IV  
Adriana Galvez Taylor (Director, Immigrant Rights Program) / Class X

### **Latin Americans Working for Achievement (formerly Latin American Women's Association)**

Flor Anderson / Class IV  
Julie Courtney / Impact Class II  
Gricelda De La Cruz / Class XXI  
Catalina Echeverry (Program Coordinator) / Class XVI  
Stella Hastie (Director of Development) / Class VII  
Victoria Hoche / Class IV  
Dora Patricia Hoyos / Class VI  
Cristina Moncayo / Class VII  
Sylvia Ponce / Class VI  
Claudia Pureco / Class X  
Patricia Rodriguez / Impact Class II  
Victoria Sprow / Class X  
Conchy Vasallo-Aleman (ESL Curriculum Specialist & Tutor) / Class XVI

### **Levine Museum of the New South**

Francisco Alvarado / Impact Class I  
Astrid Chirinos / Class II  
Stephanie Counts (Community Liaison) / Impact Class II  
Laura Everett (Director of Education & Programs) / Impact Class II  
Jenni Gaisbauer (Director of Development) / Class VI  
Rod Garvin (Education Outreach Manager) / Class IV  
Bridget-Anne Hampden / Class II  
Tom Hanchett (Staff Historian) / Class IV  
Rob Harrington / Class II  
Cammie Hauptfuhrer / Class II  
Alisa McDonald / Class XI  
Kellie McGregor (Donor & Corporate Relations Manager) / Class VI  
Jamie McLawhorn / Class VII  
Susan Sidebottom / Impact Class I  
Greg Taylor / Class VII  
Ashley Thurmond (VP, Marketing & Communications) / Class XI  
Emily Zimmern (Executive Director) CBI Leadership Team / Class I

### **LGBT Community Center**

O'Neale Atkinson (Center Administrator) / Class XII  
Roberta Dunn / Class XII

## **LINKS**

Carlenia Ivory / Class III  
Nancy Stroud / Class III

## **The Light Factory**

Steven Cohen / Class X  
Dee Grano (Marketing Director) / Class X  
Marcie Oberndorf Kelso (Executive Director) / Class VI  
Steve Menaker / Class VI  
Charles Thomas (Education Director) / Class VI

## **Mecklenburg County**

Monica Allen (Senior Manager, County Manager's Office) / Class XX  
Tom Eberly (Director, Criminal Justice Services) / Class XIII  
Colleen Damon (Register of Deeds Office) / Class VII  
Ronnie Devine (Project Safe Neighborhoods Manager, Community Support Services) / Class XIV  
Danny Diehl (Director, Public Information) / Class X  
Peggy Eagan (Director, Dept. of Social Services) / Class XIV  
Christine Edwards (Community Relations Coordinator, Public Information Dept.) / Class XVI  
Maryam Esmailian (Plans Examiner Supervisor, Code Enforcement, LUESA) / Class XXI  
Julissa Fernández (Deputy Tax Director, Tax Collector's Ofc.) / Class XIX  
Mark Foster (Assistant County Manager, Finance & IT Services) / Class XVII  
Jim Garges (Director, Park & Recreation) / Class XII  
Ebenezer Gujjarlupudi (Director, Land Use & Environmental Services Agency) / Class XIII  
Laurette Hall (Environmental Manager, Solid Waste) / Class V  
Sonya Harper (Director, Criminal Justice Services) / Class XVII  
Amy Heilman (Performance & Quality Review Chief, Child Support Enforcement) / Class XVII  
Carlos Hernandez (Deputy Director, Area Mental Health) / Class IV  
Tanya Hughes, (Case Coordinator, Community Support Services) / Class XIX  
Melinda Jenkins (Paralegal, Office of the Tax Collector) / Class XVIII  
Joan Kennedy (Director, Child Support Enforcement) / Class XI  
Sue Kumar (BIM Navigator & Plans Examiner, Land Use & Environmental Services) / Class XVIII  
Wynn Mabry (Director, Health Department) / Class XI  
Gustavo Mibelli (Project Manager, Real Estate Services) / Class VI  
Leon Miller (General Services Director) / Class III  
Liz Morell (Management Analyst, Park & Recreation) / Class XX  
Robert Nesbit (Chief of Staff, Health & Human Services) / Class XXI  
Janet Payne (Assistant to the County Manager) / Class XIII  
Chris Peek (Director, Human Resources) / Class VII  
Jay Rhodes (Division Director, Design & Construction Project Mgmt, Asset & Facility Mgmtt Dept.) / Class XVI  
Anthony Trotman (Assistant County Manager, Health & Human Services) / Class XVIII  
Robert Weeks (Veterans Services Director) / Class VI  
Toya Williams (Diversity Council) / Class XII  
Dorice Winston (Vice Chair, Diversity Council) / Class XV  
Phin Xaypangna (Workforce Planning & Diversity Administrator) / Class IV  
Hyong Yi (Director, Management & Budget) / Class V

## **Mecklenburg County Bar**

Carla Archie / Impact Class II  
Aretha Blake / Class IV  
Kobi Brinson / Impact Class I  
Todd Brown / Class V  
Jon Buchan / Impact Class I  
Jack Cobb / Class X  
Bob Dortch / Class VII

**Mecklenburg County Bar, cont'd**

Ron Gibson / Class X  
George Hanna / Class II  
Pat Kelly / Class V  
John Lassiter / Class VI  
Tony Lathrop / Impact Class II  
Stephanie Marella Gryder (Diversity Coordinator) / Class VII  
Spencer Merriweather / Class XV  
Valerie Munei (Communications & Events Coordinator) / Class IV  
Corie Pauling / Class VI  
Nancy Roberson (Executive Director) / Impact Class I  
Bob Stephens / Class IV  
Cassandra Harris Tydings / Impact Class II  
Jameson Wells / Class XV

**Mecklenburg Ministries**

Andy Baxter (Executive Director) / Class III  
Rose Hamid / Impact Class II  
Terry Jones / Impact Class II  
Meg Robertson / Class III

**MEDIC (Mecklenburg EMS Agency)**

Mike Fernandez (IT Manager) / Class XXI  
Jeff Keith (Deputy Director, Support Services) / Class XVIII  
Jamie Stanford Love (Operations Manager) / Class XX  
Jackie Manley (HR Supervisor) / Class XVIII  
Joe Penner (Executive Director) / Class XVII  
JP Peterson (Executive Director) / Class XXI  
Jon Studnek (Deputy Director, Operations) / Class XX  
Sharon Taulbert (Human Resources Manager) / Class XVII

**Metrolina AIDS Project**

Gina Esquivel (Bilingual Program Coordinator) / Class VI

**National Association of Asian American Professionals**

Marcus Cheung / Class VI  
Emily Wu / Class VI

**Novant Health**

Deborah Ally / Class XIII  
Jason Bernd (VP, Charlotte Orthopedic Hospital) / Class XVIII  
Roland Bibeau (President, Presbyterian Hospital – Matthews) / Class XI  
Tanya Blackmon (Chief Diversity & Inclusion Officer) / Class XI  
David Cook (SVP, Population Health Management) / Class XVI  
Jesse Cureton (EVP, Chief Consumer Officer) / Class X  
Kati Everett (Chief Communications Officer & SVP, Public Relations) / Class XX  
Ray Feaster (Hospitalist) / Class XVI  
Sid Fletcher (SVP, Medical Affairs, Greater Charlotte Market) / Class XV  
Zack Landry (VP, Orthopedics & Sports Medicine Institute) / Class XX  
Raki McGregor (VP, Consumer Strategic & Products Operations) / Class XVIII  
Joy Greear (President, Mint Hill Medical Center) / Class XIX  
Mike Riley (President, Greater Charlotte Market - West) / Class XII

### **Novant Health, cont'd**

Kelli Sadler-Bell (Director of Nursing, Presbyterian Medical Center) / Class XV  
Harry Smith (President & CEO, Greater Charlotte Market) / Class XIV  
Nick Sullivan (Director, Novant Presbyterian Medical Center) / Class XIV  
Cedric Terrell (SVP, Pharmacy Services) / Class XVII  
Amy Vance (Chief Operating Officer, Presbyterian Medical Center) / Class XIII  
Paula Vincent (SVP, Philanthropy & Development Offices) / Class XII  
Larry Weems (VP, Inpatient Care Specialists / Palliative Care) / Class XVII  
Jerome Williams, Jr. (SVP, Community Engagement & Corporate Social Responsibility) / Class XIX  
Tom Zweng (EVP & Chief Medical Officer) / Class X

### **The Park Ministries**

Michael Rankins / Class VII  
Glenn Wagner (Center for Development & Deployment) / Class VII

### **Piedmont Natural Gas**

Benjamin Davis (Operations Manager) / Class XV  
Renee Hansen (Manager, Organizational Effectiveness & Culture) / Class XII  
Mia Haynes (Director, Customer Service Delivery) / Class XIII  
Kim Heffernan (Director, Compensation & Benefits) / Class XIV  
Amber Lineback (Organizational Effectiveness Consultant) / Class XIII  
Alan Lowery (Managing Director, Organizational Effectiveness & Culture) / Class XII  
Richard Price (Manager, Business Application Support) / Class XIV

### **Second Harvest Food Bank**

Liz Clagon / Class XIII  
Vonda Richey (Chief Financial Officer) / Class XIII

### **Time Out Youth**

Erin Goldstein / Class XV  
James Minton / Class XIV  
Rodney Tucker (Executive Director) / Class XV  
Steven Wilson / Class XIV

### **United Way of Central Carolinas**

JB Brasfield (African American Leadership Initiative) / Class III  
Denisa Leach (VP, Leadership Gifts) CBI Leadership Team / Class I  
Kim Lewis (VP, Community Planning) / Class III  
Mac McCarley / Class III

### **Sustain Charlotte**

Shannon Binns (Founder & Executive Director) / Class XX  
Jessica Freely (Director of Operations) / Class XXI  
Philip Otienoburu / Class XXI  
Brett Tempest / Class XX

### **University of North Carolina – Charlotte / Urban Institute**

Christian Friend, Urban Institute (Director, Community & Research Services) / Class IV  
Diane Gavarkavich (Director of Research Services, Urban Institute) / Class XVIII  
Susan Harden (Associate Professor of Education) / Class XXI  
Tamara Johnson (Academic Planning & Analysis / Director, Bonner Leaders Program) / Class XVIII  
Justin Lane (Interim Associate Director /Research Associate) / Class XIX  
Ely Portillo (Assistant Director, Outreach & Strategic Partnerships) / Class XIX  
Byron White (Associate Provost, Urban Research & Community Engagement) / Class XX

## **Urban League**

Jeff Bradsher / Impact Class I  
Okeatta Brown (President, UL Young Professionals) / Class V  
Gene Buccelli (Senior VP, Workforce/New Business Development) / Impact Class I  
Robert Bush / Class II  
Madine Fails (Executive Director) / Class I  
Sheila Funderburke (VP, Workforce Development) / Class V  
Patrick Graham (Executive Director) / Class X  
Raphael Sebastian / Class X  
Wendy Taylor / Class X  
Eric Watson / Class XII  
Nick Wharton / Class XII

## **Wells Fargo Bank**

Aaron Caldwell (District Manager, SouthEast Charlotte District) / Class XIX  
JR Croston (SVP, Human Resources) / Class XVII  
Kellie Lofton (Accountant) / Class XVII  
Kendel Phillips (Strategy Consultant, CPCOR Strategic Operations) / Class XIX

## **YMCA of Greater Charlotte**

Omega Autry (Metro) / Class II  
Mark Bachman (Harris – Executive Director) / Class V  
Andy Calhoun (President/CEO) CBI Leadership Team / Class I  
Christian Cherry (Simmons) / Class XIII  
Angela Crawford (Gateway) / Impact Class II  
Walter Davis (McCrorey) / Class V  
Kevin Dean (Johnston, Simmons & Siskey – Community VP) / Class XI  
Bill DeLoache (Gateway) / Impact Class I  
Natan Feldman (McCrorey) / Impact Class I (*deceased*)  
Peggy Graham (Childress-Klein – Executive Director) / Class III  
Kenston Griffin (McCrorey) / Class VII  
Laura Haid (Simmons/Siskey/Johnston – Senior Y Community Membership Director) / Class XVI  
Deborah Hanna (McCrorey) / Class IV  
Doug Hartjes (Gateway) / Impact Class II  
David Head (Gateway) / Class II  
Jill Ibbotson (Gateway – Executive Director) / Impact Class I  
Greg Johnson (University City) / Class XIV  
Dean Jones (Senior VP, Financial/Community Development) CBI Leadership Team / Class V  
India Keith (Harris) / Class VI  
Bob King (Metro) / Impact Class I  
Scott Krueger (VP, Facility Development) / Class XVIII  
Stan Law (Dowd – Executive Director) / Class III  
Scott Libbey (McCrorey) / Class VI  
Lynn Lomax (SVP, Chief Operating Officer) / Class XIII  
Mike Mayberry (Harris) / Class VII  
Cedric McCorkle (McCrorey) / Impact Class II  
Ashley Morgan (Keith - Executive Director, Youth Development) / Class XVIII  
Jon Morris (Dowd) / Class IV  
Paul Petr (University City – Executive Director) / Class XIV  
Reggie Pincham (Simmons) / Class XI

**YMCA, cont'd**

Victor Rodriguez (Harris – Community Development Director) / Class XVI  
Kelly Rogers (McCrorey – Assoc. Exec. Director) / Impact Class II  
Clayton Sinclair (Stratford-Richardson)/ Class IV  
Keith Vinson (McCrorey – Executive Director) / Impact Class I  
Darrel Williams (Gateway) / Class II  
Charlie Willis (Dowd) / Class III

**Additional Participants**

Felicia Hall Allen, Hornets Nest Girl Scouts Council / Class II  
Elisa Benitez (*formerly of OurBridge for Kids*) / Class XX  
Budd Berro, Catawba Lands Conservancy / Class III  
Ana Flynn, Hispanic Outreach Task Force / Class II  
Mary Gaffney, Gaffney Health Services (Staff Physician) / Class IV  
Geoff Goss, Community Anchors (Executive Director) / Class V  
Renee Jones, Thomasboro Community of Shalom (Executive Director) / Class III  
BE Noel, NC Dance Theater / Class II  
Claire Tate, Partners in Out-of-School Time (President) / Impact Class II  
James Williams, Gajema Software / Class II