

THINGS YOU CAN DO TO

WAKE UP, INTERRUPT, & STEP UP FOR EQUITY

- **Stay Connected** with your Stakeholders Breakfast tablemates and keep this morning's conversation going.
- **[Equity Toolkit Cards](#)**
Use your cards to talk with someone within or outside of your usual circle of friends.
- **[Analyze Your Personal Philanthropy](#)**
Is it aligned with where you want to interrupt...or step up?
- **[Write an Op-Ed](#)** and step up for an issue of inequity in our community.
- **Share Your Secrets**
Use your social capital to help someone else get what they need to be successful.
- Join the Public Library's **[The Hate U Give Community Book Read](#)** to talk about the book and to hear author Angie Thomas in March 2019.
- Participate in **[The Color of Law Community Book Read](#)** and discussions in advance of author Richard Rothstein's visit on January 28, 2019 at 7 pm.
- Read the **[Opportunity Task Force Report](#)** and Identify one recommendation/insight to act on.
- Connect with **Educate2Engage** to explore **[The New Jim Crow](#)**.
- **SUPPORT LOCAL AUTHORS**
 - **[Color and Character](#)** by Pamela Grundy
 - **[Money Rock](#)** by Pam Kelley
 - **[A Riff of Love](#)** by Greg Jarrell
- **Analyze Your Company's Vendor List**
Interrupt by expanding it to include businesses owned by people of color, immigrants and women.
- **[View a Challenging Film or Documentary](#)**
Convene others for conversation about how it challenges or inspires you to take action.

Utilize an Equity Lens in Your Board and/or Volunteer Service

How can you encourage others and the organization to interrupt... or step up?

[Bring a courageous conversation](#) to your congregation, school, community group or book club. Find an ally or ask for support.

Engage your neighbors or colleagues to participate in one of [CBI's Equity Impact Circles](#).

Burst Your Own Bubble!

Shop, eat, play, volunteer, worship and visit in parts of the community that are less familiar to you.

Connect with [Amplify Charlotte](#) for their Get Civic Kit and other resources.

Learn the story behind [Dilworth Tennis Group](#) and check out the tennis scene at Dilworth Elementary on a weekend morning.

Learn more about [All of Us or None](#) – and volunteer.

Find your passion – and act on it.

Take the **League of Women Voters' Civics 101** course to learn the roles of local government. Go to a public City Council, School Board, and/or County Commission meeting.

Tour your neighborhood school before deciding where your child will go to school.

Make a commitment **to learn how to talk** about politics constructively vs. avoiding issues altogether.

Participate in **CMPD's Bridging the Difference**, conversations about police and community relations and public safety offered in advance of the 2020 RNC.

Plan a [CBI Bus Tour](#) for your organization and/or company.

Participate in [RMJJ's Racial Equity Workshop](#).

Learn more about the [West Side Community Land Trust](#).

Visit and be inspired by the **CBI I Workplace Solutions' Live Love Serve Mural** on the Old Pineville Road side of their building at 4020 Yancey Road.

Open Your Eyes and Look Around

What inequities do you see that YOU can do something about?

Visit CBI's website at cbicharlotte.org to get more information and links to all community activities mentioned.