

## THINGS YOU CAN DO TO

# WAKE UP, INTERRUPT, & STEP UP FOR EQUITY

- **Stay Connected** with your Stakeholders Breakfast tablemates and keep this morning's conversation going.
- **[Equity Toolkit Cards](#)**  
Use your cards to talk with someone within or outside of your usual circle of friends.
- **[Analyze Your Personal Philanthropy](#)**  
Is it aligned with where you want to interrupt...or step up?
- **[Write an Op-Ed](#)** and step up for an issue of inequity in our community.
- **Share Your Secrets**  
Use your social capital to help someone else get what they need to be successful.
- Join the Public Library's **[The Hate U Give Community Book Read](#)** to talk about the book and to hear author Angie Thomas in March 2019.
- Participate in **[The Color of Law Community Book Read](#)** and discussions in advance of author Richard Rothstein's visit on January 28, 2019.
- Read the **[Opportunity Task Force Report](#)** and Identify one recommendation/insight to act on.
- Connect with **Educate2Engage** to explore **[The New Jim Crow](#)**.
- **SUPPORT LOCAL AUTHORS**
  - **[Color and Character](#)** by Pamela Grundy
  - **[Money Rock](#)** by Pam Kelley
  - **[A Riff of Love](#)** by Greg Jarrell
- **Analyze Your Company's Vendor List**  
Interrupt by expanding it to include businesses owned by people of color, immigrants and women.
- **[View a Challenging Film or Documentary](#)**  
Convene others for conversation about how it challenges or inspires you to take action.

### Utilize an Equity Lens in Your Board and/or Volunteer Service

How can you encourage others and the organization to interrupt... or step up?

[Bring a courageous conversation](#) to your congregation, school, community group or book club. Find an ally or ask for support.

Engage your neighbors or colleagues to participate in one of [CBI's Equity Impact Circles](#).

### Burst Your Own Bubble!

Shop, eat, play, volunteer, worship and visit in parts of the community that are less familiar to you.

Connect with [Amplify Charlotte](#) for their Get Civic Kit and other resources.

Learn the story behind [Dilworth Tennis Group](#) and check out the tennis scene at Dilworth Elementary on a weekend morning.

Learn more about [All of Us or None](#) – and volunteer.

**Find your passion** – and act on it.

Take the **League of Women Voters' Civics 101** course to learn the roles of local government. Go to a public City Council, School Board, and/or County Commission meeting.

**Tour your neighborhood school** before deciding where your child will go to school.

Make a commitment **to learn how to talk** about politics constructively vs. avoiding issues altogether.

Participate in **CMPD's Bridging the Difference**, conversations about police and community relations and public safety offered in advance of the 2020 RNC.

Plan a [CBI Bus Tour](#) for your organization and/or company.

Participate in [RMJJ's Racial Equity Workshop](#).

Learn more about the [West Side Community Land Trust](#).

Visit and be inspired by the **CBI I Workplace Solutions' Live Love Serve Mural** on the Old Pineville Road side of their building at 4020 Yancey Road.

### Open Your Eyes and Look Around

What inequities do you see that YOU can do something about?

Visit CBI's website at [cbicharlotte.org](http://cbicharlotte.org) to get more information and links to all community activities mentioned.